



How to Find Your Grade Level

SALARY TABLE 2020-GS (Effective Jan 2020)

Grade	Step 1	Step 2	Step 3	Step 10	WGI*	Educational Qualifications for Certain Positions
1	19543	20198	20848	24448	VARIES	No education requirement
2	21974	22497	23225	27653	VARIES	High school graduation or equivalent (e.g., GED)
3	23976	24775	25574	31167	799	One year above high school
4	26915	27812	28709	34988	897	Two years above high school (or Associate's Degree)
5	30113	31117	32121	39149	1004	Four years above high school leading to a Bachelor's Degree
6	33567	34686	35805	43638	1119	
7	37301	38544	39787	48488	1243	One full year of graduate study or Bachelor's degree with Superior Academic Achievement (SAA)
8	41310	42687	44064	53703	1377	
9	45627	47148	48669	59316	1521	Master's Degree or equivalent (e.g., J.D. or LL.B.) or two years of graduate education
10	50246	51921	53596	65321	1675	
11	55204	57044	58884	71764	1840	Ph.D. or three years of graduate school, For research positions only: completion of all requirements for Master's Degree
12	66167	68373	70579	86021	2206	For research positions only: completion of all requirements for a doctoral or equivalent degree
13	78681	81304	83927	102288	2623	
14	92977	96076	99175	120868	3099	All positions at or above GS-13 require appropriate specialized experience, and do not allow education to be substituted for that specialized experience.
15	109366	113012	116658	142180	3646	

*WGI Within Grade Increases - The salary increases from Step 1 to 10.

See the full pay scale tables and locality increases at

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/general-schedule/>